



Special Service Division



K-9 - Dog Unit



Traffic Police



Communications



Public Safety



Water Police



Family and Sexual Violence Unit



Air Wing



**VISION**

TO BE A PROFESSIONAL AND TRUSTED COMMUNITY IN PARTNERSHIP

**MISSION**

SECURING A SAFER COMMUNITY IN PARTNERSHIP



For further details, you can visit our official website at:

[www.rpngc.gov.pg](http://www.rpngc.gov.pg)

Or Contact:

National Police Headquarters

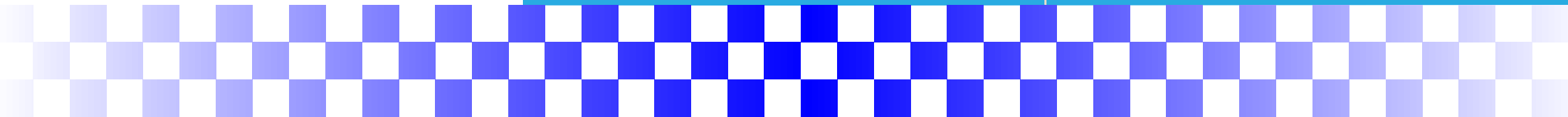
Phone: 322 6462 / 322 6473

Email: [recruit@police.gov.pg](mailto:recruit@police.gov.pg)



**HUMAN RESOURCE DIVISION  
RECRUITMENT & SELECTION**

"Start your policing journey today. Join the RPNGC through the Regular Recruitment Program and build a rewarding future."



## Enjoy a rewarding career in Policing and Public Service

Our primary function is to preserve peace and good order in the country and maintain and enforce the law in an impartial and objective manner. Be a part of this change, join us to make a difference in our country.

### Office of the Police Commissioner

1. **Legal** - Handles legal matters, manages court cases, and ensures RPNGC operations follow national laws.
2. **Internal Affairs** - Maintains integrity, investigates misconduct, and enforces police ethical standards.
3. **Media** - Manages public messaging, media relations, and promotes a positive RPNGC image.
4. **Firearms** - Controls firearm issuance, training, safety, and compliance for operational readiness.

### RPNGC Specialist Operation Wing

1. **Criminal Investigation** - serious crimes investigations and forensics.
2. **Fraud & Anti-Corruption** - Financial crime investigation
3. **Public Safety** - Coordinate Law & Order response
4. **Traffic** - Road safety, law enforcement & accident response.
5. **Prosecutions** - Legal case handling & court representation.
6. **FSVU** - Support for survivors of gender based - violence.
7. **Water Police** - Marine Patrol, rescue and enforcement.
8. **Airwing** - Aerial Surveillance & emergency support.
9. **ICT** - Technology systems, networks & security.
10. **K9 Unit** - Dog assisted tracking, detection & patrol.
11. **Special Services Division** - Tactical Operations and crisis response.
12. **Community Policing** - Build strong partnership with communities to enhance public safety.

### RPNGC Administration Support Wing

1. **Human Resources** - Recruitment, Welfare, Payroll & Staff Development.
2. **National Centre of Excellence** - Training of Regular Recruits & Cadets.
3. **Policy & Planning** - Strategic policies and Innovations.
4. **Logistics** - Facility, Fleets and Assets Management.
5. **Finance & Administration** - Accounts & Administration.

At the RPNGC, we are committed to using all our resources, including our training, technology and community outreach programs, to achieve this goal. We believe that working together with the people of Papua New Guinea is the key to making our communities safer and more secure.

## Police Regular Recruit Program Entry Requirement

### Key Eligibility Criteria:

- Papua New Guinean Citizen
- Aged between 20 - 30 years
- Evidence of a **Grade 12** school certificate from an approved and government-certified educational institution.
- Minimum of **Year 12** with “**C**” Grades in **English** and **Mathematics**
- **Physically and Medically Fit** - Fitness Test & Medical Assessment will be required.
- Height - **158cm** (Female) & **160cm** - (Male)
- Must not have any criminal records or a previously dismissed RPNGC member.
- Sound English speaking & writing skills.

### When applying, your application must include the following:

1. A complete and signed Online Application Form with passport size photo.
2. An expression of Interest Letter.
3. An updated Resume / CV.
4. Copies of Gr. 10 and 12 Certificates including academic transcripts if upgraded.
5. Copies of NID Card / Birth Certificate

*All required documents must be scanned into one PDF and uploaded through the link provided on the RPNGC website.*

### RPNGC Recruitment Process

- Screening / Validation
- Testing
- Interview
- Fingerprint / Forensic
- Medical Checks
- Physical Fitness Test
- Reference Check

At the completion of the formal recruitment and selection process at designated Selection Centre, successful candidate are shortlisted and onboarded for training at NCOE, Bomana.



## HOW TO APPLY

Below are the processes or steps to follow when uploading your application online.

- Go to [www.rpngc.gov.pg](http://www.rpngc.gov.pg) ➤ “Career with RPNGC” ➤ “Regular Recruitment”
- Read all requirements and click APPLY.
- Fill in the **Online Application Form** and upload a clear **ID photo**.
- State why you want to join and **provide three (3) referees**.
- Type your name to declare all information is true.
- Scan all required documents into **ONE (1) PDF**, saved under your name.
- Upload the **PDF** and click **SUBMIT**.
- Check your email for submission confirmation and application status (Accepted/Rejected)
- **Successful applicants** will be advised of interview dates online.
- **Hard - copy applications will NOT BE ACCEPTED.**

For a step-by-step video guide on how to upload your documents online, click on the link below:

<http://youtu.be/31gUISTeHXw>

For more information, contact the RPNGC Recruitment Section at Police Headquarters during official hours on the following numbers;

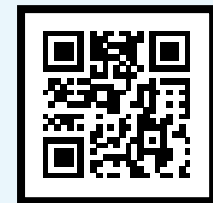
**Landline:** (+675) 322 6462 / 322 6473

**Digicel:** (+675) 7251 1718

**Bmobile:** (+675) 7817 9869

**Vodafone:** (+675) 8265 4906

Thank you for your interest to join RPNGC. We are confident that together, we can make a difference in the lives of the people of Papua New Guinea.



Visit us at: [www.rpngc.gov.pg](http://www.rpngc.gov.pg) or email us on: [recruitment@police.gov.pg](mailto:recruitment@police.gov.pg)  
Location: National Police Headquarters, Konedobu, NCD.